

Career Opportunity



Position: Assistant Dean for Research & Assistant Director, Tennessee Agricultural Experiment Station and Professor

Location: UT AgResearch
Tennessee Agricultural Experiment Station
The University of Tennessee
Knoxville, Tennessee

Salary: Commensurate with qualifications and experience

Effective Date: Position is available immediately. Screening of applicants will begin 10/15/2009

Tennessee Agricultural Experiment Station Website: <http://taes.tennessee.edu/>

For more information on this position please go to: http://agresearch.tennessee.edu/position/Asst_Dean.pdf

Duties and Responsibilities:

The Assistant Dean/Assistant Director is responsible to the Dean for Research and Director of the Tennessee Agricultural Experiment Station and will be expected to assist and direct the overall administration of the Agricultural Experiment Station, including planning, resource management, program evaluation, program coordination, budget development and enhancement, prioritizing, and public interaction. This includes coordination of the statewide Experiment Station research activities and faculty in seven academic departments and ten (10) Research & Education Centers statewide. The research faculty of approximately 90 FTE, spread across approximately 140 faculty members is administered with an annual budget currently at \$55 million. Specific functions include:

Providing leadership and working cooperatively with UT administrators, department heads, center directors, faculty, and external partners to develop, enhance, evaluate, and administer statewide, regional and national research programs that address constituent and stakeholder needs in the context of the land-grant mission,

Special emphasis will be placed on identifying and analyzing new and emerging areas of research at the federal, state and industry level in order to support and direct innovative and interdisciplinary research activities that meet programmatic goals. This position will nurture productive internal collaborations to strengthen program effectiveness including the development of multi-disciplinary teams, expansion of existing working relationships, and reports on the impacts engendered by these activities,

Coordinating, facilitating and managing extramural funding activities to improve opportunities and fulfill the organization's strategic goals,

Coordinating collaboration with UT Extension, the College of Agricultural Sciences & Natural Resources and the College of Veterinary Medicine to ensure the research, academic and outreach enterprises work effectively in delivering outcomes to clients and stakeholders,

Building and maintaining liaison with external organizations and external partners including other universities, state and federal agencies, private industry, commodity groups, and research stakeholders to provide a foundation for improved cooperation and continued program growth,

Overseeing the compilation and reporting of internal management information and the dissemination of accomplishment-based information for external and internal audiences and impact-capturing purposes,

Supporting and administering the policies for equity, equal employment opportunity, affirmative action, and fosters diversity initiatives within the Agricultural Experiment Station.

Minimum/Required Qualifications:

Required are an earned doctorate in an agricultural science, natural resource, or a closely allied field; experience executing and administering research programs; demonstrated success in extramural funding efforts; understanding of the land-grant mission; success in team building; success in developing and enhancing relationships with a variety of internal and external constituents; knowledge of and commitment to equal employment opportunity, affirmative action, and diversity; and work experience that demonstrates the management and decision-making skills necessary to perform the position's duties and fulfill its responsibilities.

Preferred/Desired Qualifications:

Preference will be given to applicants that have the qualifications and experience to hold the rank of tenured Full Professor in an academic department of the Institute of Agriculture.

Application and Nomination:

Both nominations and direct applications are welcome. Evaluation of applications will begin October 5, 2009. Applicants should provide a letter of interest detailing experience and talents, curriculum vita, and the names, addresses, and telephone numbers of four professional references who may be asked to provide letters of recommendation. Nominations are encouraged and should include the name and complete contact information of the nominee. Applications and nominations should be submitted to:

Dr. P. Michael Davidson
Chair, Search & Screen Committee
Department of Food Science & Technology
2605 River Drive
Knoxville, TN 37996-4591
Phone: (865) 974-7331
Fax: (865) 974-7332
Email: pmdavidson@utk.edu

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.