

POSITION ANNOUNCEMENT
Director, Center of Excellence for Poultry Science
Professor and Head, Department of Poultry Sciences
UA Division of Agriculture
Dale Bumpers College of Agricultural, Food and Life Sciences
University of Arkansas, Fayetteville, AR

Description: The Division of Agriculture and the Dale Bumpers College of Agricultural, Food and Life Sciences at the University of Arkansas seek an energetic individual to provide creative and exemplary leadership to the research, teaching and extension programs in the Center of Excellence for Poultry Science and the Department of Poultry Science. The successful candidate will proactively lead continuing efforts to build strong, multidisciplinary research and extension programs in applied and basic research in poultry science and related disciplines, and provide leadership in teaching programs. The Director/Head promotes departmental interests in state, regional, national, and international programs, and maintains relationships with the other disciplines in the University System, farm organizations, state and federal agencies, and with the leadership of the poultry industry in planning and coordinating the research and extension programs of the Center. The multi-disciplinary research and extension programs of the Center are directed towards the development and transfer of credible, timely and objective information and technology to the poultry and allied industries, consumers and the public at large. The department head is responsible for the academic programs of the department within the Dale Bumpers College of Agricultural, Food & Life Sciences (DBCAFLS). The Director/Head is accountable to the Associate Vice President for Research and the Associate Vice President for Extension of the Division of Agriculture, and the Dean of the DBCAFLS.

Salary: Commensurate with qualifications and experience; tenure is negotiable. This is a full-time twelve-month, tenure-track appointment.

Responsibilities: Provide exemplary leadership in planning, integrating, and implementing research, extension, and teaching programs. An essential component of the position of Center Director is to provide leadership and support in collaboration with poultry industry leaders, and multidisciplinary teams including scientists from Agricultural Economics and Agribusiness, Biological and Agricultural Engineering, Food Science, Biological Sciences, Cellular and Molecular Biology Program, Chemistry/Biochemistry and USDA/ARS. Duties will also include administrative and fiscal leadership for the Center and Department personnel, programs and physical resources; leadership in goals, program planning, faculty development, and pursuit of extramural funding; coordination with other university programs, professional and governmental agencies, and industry groups; and development of an understanding of agriculture in Arkansas and the evolving research priorities in Poultry Sciences. As Head of the Department, the incumbent will provide administrative leadership to the teaching programs including instruction, student recruitment, retention and liaison with students and alumni. The Director/Head will also serve as part of the broader administrative team of the Division of Agriculture and the Dale Bumpers College of Agricultural, Food and Life Sciences.

Qualifications: Candidates must have an earned Ph.D., D.V.M., or equivalent in poultry science or a closely related discipline and an outstanding record of professional accomplishments. The candidate's record must demonstrate the leadership skills or potential necessary to administer a program including resident instruction, research, extension, and service, and the ability to collaborate and communicate effectively with diverse clientele and stakeholders. Required experiences and attributes include demonstrated effective and dynamic leadership, administrative capabilities, effective communication skills, ability to attract extramural funding, interest in providing multi-disciplinary leadership and coordination of diverse research interests, interest in and ability to recruit undergraduate and graduate

students, and a commitment to faculty research and academic excellence. Prior experience in the Land Grant University System is desirable, as is experience in a unit with multiple missions such as teaching, research and extension.

Center and Department: The Poultry Science Department currently consists of approximately 85 undergraduate students and 35 graduate students. Center faculty and staff offices are housed in the 112,000-square foot John W. Tyson Building on the U of A campus in Fayetteville. Also housed in the building are research laboratories, USDA offices with six scientists, a Central Analytical Laboratory, a Cell Isolation and Characterization Laboratory, DNA Sequencing Laboratory, Mass Spectrometry Laboratory, test kitchen, auditorium, computer laboratory, compressed interactive video room and classrooms. Additional facilities operated by the Center include a 10,000-square-foot pilot processing plant, a research farm including hatchery, genetics unit, pullet rearing facility, battery brooder units, caged layer house, broiler breeder, broiler and turkey houses, the Applied Broiler Research Unit with four full-sized broiler houses equipped with computerized environmental control and data collection systems capable of commercial-type production research, a feed mill with the ability to make research-specific diets from small bagged quantities to bulk capacity, and the 10,000-square-foot J.K. Skeeles Poultry Health Laboratory.

Application: Applicants should send a letter stating interest and qualifications including professional vitae and names of five individuals who may be contacted for letters of reference. In addition, the applicant is asked to include a one-page statement on: (1) his/her professional goals, (2) the challenges facing the discipline and industry and (3) an approach to addressing these challenges including his/her philosophy of administrative leadership. Applications may be submitted electronically.

Applications should be directed to:

Dr. Lalit Verma, Interim Dean
c/o Carmen Alessi
Dale Bumpers College of Agricultural, Food and Life Sciences
E 108 AFLS Building
University of Arkansas
Fayetteville, AR 72703
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Phone: 479/575-2034; Fax: 479/575-7273

The University of Arkansas is an equal opportunity/affirmative action institution.

Deadline: Screening of applicants will begin March 1, 2009 and will continue until a qualified candidate is identified.

More information regarding the Department of Poultry Science and Center of Excellence for Poultry Science, the University of Arkansas, and the surrounding community can be obtained by visiting the website: <http://poultryscience.uark.edu/search.html>